



भारत सरकार, वित्त मंत्रालय, राजस्व विभाग  
Govt. of India, Ministry of Finance, Dept. of Revenue

मुख्य आयुक्त का कार्यालय, केन्द्रीय उत्पाद शुल्क, सीमा शुल्क एवं सेवा कर

**Office of the Chief Commissioner, Central Excise, Customs & Service Tax**

कैसेन्स बिल्डिंग, महात्मा गांधी रोड, शिलांग – 793 001

Crescens Building, M.G. Road, Shillong – 793 001

Tel. Nos. 91-0364-2500131 / 2502052. Fax Nos. 91-0364-2224747 / 2502047. E-Mail: ccshillo@excise.nic.in

**Establishment Order No.190/2015**

**Dated: Shillong, the 26<sup>th</sup> November, 2015**

**Subject: Grant of 1<sup>st</sup> Financial Up-gradation under the Modified Assured Career Progression (MACP) Scheme to the grades of Inspector of Shillong Zone – Order – regarding.**

In pursuance of the DOPT's O.M. No. 35034/3/2008-Estt. (D) dated 19<sup>th</sup> May, 2009, the following officers in the grades of Inspector of Shillong CX Zone are hereby granted **First Financial Up-gradation** under the Modified Assured Career Progression (MACP) Scheme, and are accordingly placed in the Grade Pay as detailed below with effect from the dates mentioned against their names.

Sl. No.	Names of the Officers (S/Shri)	Designation	Date from which 1 <sup>st</sup> financial up-gradation effective	Grade Pay granted
1	Tashi Tshering Norbu Bhutia	Inspector	11.05.13	Rs. 4800/- in PB-2
2	Anil Kumar Pathak	Inspector	16.11.15	Rs. 4800/- in PB-2
3	Karunes Srivastava	Inspector	18.11.15	Rs. 4800/- in PB-2
4	Saroj Ranjan Kumar	Inspector	24.11.15	Rs. 4800/- in PB-2
5	Sanjay Kumar	Inspector	05.08.15	Rs. 4800/- in PB-2

The above financial up-gradation is subject to the following conditions:-

1. The financial up-gradation will not result in change in designation of the beneficiaries, i.e., the financial benefit is granted with the retention of their old designation and the said financial up-gradation shall not confer any privilege related to higher status.
2. The financial up-gradation under the MACP Scheme is purely personal to the incumbent and does not amount to actual functional promotion of the official concerned. It has no relevance to their inter-se seniority position, and as such, there shall be no additional financial up-gradation for the senior officials on the ground that the junior officials have got higher pay scale(s) under the Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.
3. The above officials, while accepting the aforesaid financial benefit, shall be deemed to have given their unqualified acceptance for promotion on occurrence of vacancy subsequently.
4. Benefit of pay fixation available at the time of regular promotion is allowed at the time of financial up-gradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before the up-gradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

**Contd. on P/2**

5. The above officials shall exercise option under FR 22 (l) (a) (1) to get their pay fixed in the higher grade pay either from the date of their up-gradation or from the date of their next increment (1<sup>st</sup> July of the year). Such option (exercisable within one month from the date of receipt of this order) once exercised shall be treated as final. The pay and the date of increment shall be fixed in accordance with clarification no. 2 of Dept. of Expenditure's O.M. No. 1/1/2008-1C dated 13.09.2008.

*Solt*  
(J.K. Simte)

Additional Commissioner

C. No. II (24) 4/ET/CCO/SH/2011/ 7683 - 7704

Date: 26 NOV 2015

Copy forwarded for information & necessary action to:

1. The Joint Secretary (Admn.), Central Board of Excise & Customs, Room No. 155-C, North Block, New Delhi - 110 001
2. The Commissioner, Central Excise & Service Tax, Shillong /Dibrugarh/Guwahati.
3. The Commissioner, Customs (Preventive), NER, Shillong.
4. The Commissioner (Appeals), Guwahati.
5. The Commissioner (Audit), Guwahati.
6. The Additional Director, DRI Zonal Unit, 2/31, Vishal Khand, Gomti Nagar, Lucknow - 226 010. *Copy meant for the concerned officer is enclosed herewith for causing delivery.*
7. The Deputy Commissioner (P&V), Customs & Central Excise, Shillong. *Copy meant for the concerned officers is enclosed herewith for causing delivery.*
8. The Asst. Commissioner, Customs (P) Divn., Agartala/Dhubri. *Copy meant for the concerned officer is enclosed herewith for causing delivery.*
9. The Asst. Director, DRI, Guwahati regional unit, Krishnanagar, Chandmari, Guwahati - 781 003. *Copy meant for the concerned officer is enclosed herewith for causing delivery.*
10. The C.A.O., Central Excise & Service Tax / Customs (P) N.E.R., Shillong.
11. The Pay & Accounts Officer, Customs & Central Excise, Shillong.
12. The Superintendent (CIU-Vig.), Customs & Central Excise, Shillong.
13. The Gen. Secy., ATACEGEO, Shillong.
14. S/Sh/Smt.....Inspector.....
15. The Systems Officer, CCO, Shillong for uploading in the Dept.'s website.
16. Guard File.

*Solt*  
(J.K. Simte)  
Additional Commissioner