



भारत सरकार  
GOVERNMENT OF INDIA  
वित्त मंत्रालय, राजस्व विभाग  
MINISTRY OF FINANCE, DEPARTMENT OF REVENUE  
मुख्यआयुक्त का कार्यालय  
OFFICE OF THE CHIEF COMMISSIONER  
केंद्रीयमाल एवं सेवाकर, केंद्रीय उत्पाद शुल्क और सीमा शुल्क, गुवाहाटी ज़ोन  
CGST, CENTRAL EXCISE & CUSTOMS, GUWAHATI ZONE  
जीएसटी भवन, पांचवीं मंजिल, केदाररोड, माछखोवा, गुवाहाटी-781 001  
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## **Establishment Order No. 98/2025**

*Dated: Guwahati, the 06<sup>th</sup> of October, 2025*

**Sub: Grant of 3<sup>rd</sup> Financial Up-gradation under the Modified Assured Career Progression Scheme (MACPs) in the grade of Head Havaladar of CGST & Customs, Guwahati Zone – reg.**

In pursuance to the DOP&T's O.M. No.35034/3/2008 – Estt. (D), dated 19<sup>th</sup> May, 2009 read with DOP&T's OM. No. 35034/3/2015-Estt.(D) dated 22.10.2019 the following Head Havaladar (Group "C" Non – Gazetted/Non - Ministerial) of CGST & Customs, Guwahati Zone is hereby granted **3<sup>rd</sup> Financial Up-gradation under the Modified Assured Career Progression Scheme (MACPs) and is accordingly placed in the Pay level in the Pay Matrix** with effect from the dates mentioned against the financial up-gradations as below:

| Sl. No | Name of the officer (Shri/Smt.) & Designation | Last Place of Posting                   | Effective date of 03 <sup>rd</sup> MACP | Recommended Pay Level                                  |
|--------|-----------------------------------------------|-----------------------------------------|-----------------------------------------|--------------------------------------------------------|
| 1.     | (Late) Shyam Lal Srivastava, Head Havaladar   | CCP N.E.R., (Customs Division Guwahati) | 21-10-2021                              | Pay Band-Rs. (5200-20200)<br>Pay level – 4 (GP-2400/-) |

The above financial up-gradation is subject to the following conditions:-

1. The financial up-gradation will not result in change in designation of the beneficiary, i.e., the financial benefit is granted with the retention of his old designation and the said financial up-gradation shall not confer any privilege related to higher status.
2. The financial up-gradation under the MACP Scheme is purely personal to the incumbent and does not amount to actual functional promotion of the official concerned. It has no relevance to his inter-se seniority position, and as such, there shall be no additional financial up-gradation for the senior officials on the ground that the junior officials have got higher pay scale(s) under the Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.
3. Benefit of pay fixation available at the time of regular promotion is allowed at the time of financial up-gradation under the Scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same Level of Pay Matrix as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher Level in Pay Matrix than what is available under MACPs, no pay fixation would be available and only difference in Level of Pay would be made available.

4. The above official shall exercise option under FR 22(I) (a) (1) to get their pay fixed in the higher Pay Level either from the date of their up-gradation or from the date of their next increment. Such option (exercisable within one month from the date of receipt of this order) once exercised shall be treated as final.

This issues with the approval of the Chief Commissioner.

( चित्त रंजन हाज़रा / Chitta Ranjan Hazra )

(सहायक आयुक्त /Assistant Commissioner)

(सी.सी.ओ.सी.सी.ए गुवाहाटी / CCO-CCA Guwahati)

**GCCO/II/(24)/1/2025-ADMN-O/o CC-CGST-ZONE-GUWAHATI**

*Copy forwarded for information & necessary action to:-*

1. The Commissioner, Customs (P), NER, Shillong.
2. The Assistant Commissioner Customs Division Guwahati.
3. The Pay & Accounts Office, CGST & Customs, Shillong.
4. The Administrative Officer, Customs Division Guwahati – *copy meant for the concerned officer is enclosed herewith for causing delivery.*
5. The Superintendent (CIU-VIG), CGST & CX, Guwahati.
6. The Superintendent (Systems), CCO, Guwahati for uploading in Dept. website.