



भारत सरकार
GOVERNMENT OF INDIA
वित्त मंत्रालय, राजस्व विभाग
MINISTRY OF FINANCE, DEPARTMENT OF REVENUE
मुख्यआयुक्त का कार्यालय
OFFICE OF THE CHIEF COMMISSIONER
केंद्रीयमाल एवं सेवाकर, केंद्रीय उत्पाद शुल्क और सीमा शुल्क, गुवाहाटी ज़ोन
CGST, CENTRAL EXCISE & CUSTOMS, GUWAHATI ZONE
जीएसटी भवन, पांचवीं मंजिल, केदाररोड, माछखोवा, गुवाहाटी-781 001
GST BHAWAN, 5TH FLOOR, KEDAR ROAD, MACHKHOWA, GUWAHATI- 781 001
e-Mail: cco-cgstguwahati@nic.in / ccgstner-cbicguwahati@nic.in / ccgstcsugau@nic.in

Establishment Order No. 13/2026

Dated: Guwahati, the 29th of January, 2026

Sub: Grant of 1st Financial Up-gradation under the Modified Assured Career Progression Scheme (MACPs) in the grade of Head Havaldar of CGST & Customs, Guwahati Zone – reg.

In pursuance to the DOP&T's O.M. No.35034/3/2008 – Estt. (D), dated 19th May, 2009 read with DOP&T's OM. No. 35034/3/2015-Estt.(D) dated 22.10.2019 the following Head Havaldar (Group "C" Non – Gazetted/Non - Ministerial) of CGST & Customs, Guwahati Zone is hereby granted 1st **Financial Up-gradation under the Modified Assured Career Progression Scheme (MACPs) and is accordingly placed in the Pay level in the Pay Matrix** with effect from the dates mentioned against the financial up-gradations as below:

Sl. No	Name of the officer (Shri/Smt.) & Designation	Place of Posting	Effective date of 1 st MACP	Recommended Pay Level
1.	Nishar Ahmed , Head Havaldar	Customs Division Guwahati	06-03-2018	Pay Band-Rs. (5200-20200) Pay level – 2 (GP-1900/-)

The above financial up-gradation is subject to the following conditions:-

1. The financial up-gradation will not result in change in designation of the beneficiary, i.e., the financial benefit is granted with the retention of his old designation and the said financial up-gradation shall not confer any privilege related to higher status.
2. The financial up-gradation under the MACP Scheme is purely personal to the incumbent and does not amount to actual functional promotion of the official concerned. It has no relevance to his inter-se seniority position, and as such, there shall be no additional financial up-gradation for the senior officials on the ground that the junior officials have got higher pay scale(s) under the Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.
3. Benefit of pay fixation available at the time of regular promotion is allowed at the time of financial up-gradation under the Scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same Level of Pay Matrix as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher Level in Pay Matrix than what is available under MACPs, no pay fixation would be available and only difference in Level of Pay would be made available.
4. The above officials shall exercise option under FR 22(I) (a) (1) to get their pay fixed in the higher Pay Level either from the date of their up-gradation or from the date of their next increment. Such option (exercisable within one month from the date of receipt of this order) once exercised shall be treated as final.

This issues with the approval of the Chief Commissioner.

(चित्त रंजन हाजरा/ Chitta Ranjan Hazra)
(सहायक आयुक्त/ Assistant Commissioner)
(सी.सी.ओ-सी.सी.ए गुवाहाटी / CCO-CCA Guwahati)

GCCO/III/(24)/1/2025-ADMN-O/o CC-CGST-ZONE-GUWAHATI

Copy forwarded for information & necessary action to:-

1. The Commissioner, Customs Preventive Shillong.
2. The Assistant Commissioner, Customs Division Guwahati.
3. The Pay & Accounts Office, CGST & Customs, Shillong.
4. The Administrative Officer, Customs Division Guwahati – *copy meant for the concerned officer is enclosed herewith for causing delivery.*
5. The Superintendent (CIU-VIG), CGST & CX, Guwahati.
6. The Superintendent (Systems), CCO, Guwahati for uploading in Dept. website.