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भारत सरकार, वित्त मंत्रालय, राजस्व विभाग
Govt. of India, Ministry of Finance, Dept. of Revenue

मुख्य आयुक्त का कार्यालय, केन्द्रीय उत्पाद शुल्क, सीमा शुल्क एवं सेवा कर

Office of the Chief Commissioner, Central Excise, Customs & Service Tax

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Establishment Order No. 86/2015

Dated: Shillong, the 17th April, 2015

Sub: Grant of 2nd Financial Up-gradation under the MACP Scheme to Inspectors - Order - reg.

In pursuance of the DoP&T's O.M. No. 35034/3/2008 -Estt. (D, dated the 19th May, 2009, the following Inspectors of Shillong CX Zone are hereby granted **Second Financial Up-gradation** under the Modified Assured Career Progression Scheme and are accordingly placed in the Grade Pay as detailed below with effect from the dates mentioned against their names.

Sl. No.	Name of the Officer (S/Shri/Smt)	Date from which 2 nd financial up-gradation effective	Grade Pay & Pay Band
1.	Manoj Kumar Khakholar	15.09.2014	₹ 5,400/- in PB-2
2.	Nalini Chakraborty	16.09.2011	₹ 4,800/- in PB-2
3.	Arel Marak	12.04.2011	₹ 4,800/- in PB-2
4.	Sajal Chakraborty	19.07.2014	₹ 4,800/- in PB-2

The Financial Up-gradations granted to the above officials are subject to, inter-alia, the following conditions:-

The financial up-gradations will not result in change in the designation of the beneficiaries i.e., the financial benefit is granted with the retention of their old designation and the said financial up-gradation shall not confer any privilege related to higher status.

The financial up-gradation under the MACP Scheme shall be purely personal to the incumbents (officials) and shall not amount to actual functional promotion of the officials concerned. And it shall have no relevance to their inter-se seniority position, and as such, there shall be no additional financial up-gradation for the senior officials on the ground that the junior official has got higher pay scale(s) under the MACP Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.

Grant of higher pay-scale(s) under the MACP Scheme shall be conditional to the fact that the above officials, while accepting the aforesaid financial benefit, shall be deemed to have given their unqualified acceptance for promotion on occurrence of vacancy subsequently.

Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up-gradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

On their financial up-gradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R. 22(1) (a) (1). The pay and the date of increment would be fixed in accordance with clarification no. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008.

Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial up-gradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

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Option (exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade based on the date of increment (i.e. 1st July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final.

C. No. II (24) 1/ET/CCO/SH/2013

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C/c

(Signature)
Joint Commissioner
Date: 20 APR 2015

Copy forwarded for information & necessary action to:

1. The Joint Secretary (Admn.), Central Board of Excise & Customs, North Block, New Delhi - 110 001.
2. The Commissioner, Central Excise & Service Tax, Shillong/Guwahati/Dibrugarh.
3. The Commissioner, Customs (P), NER, Shillong.
4. The Commissioner (Appeals), Guwahati.
5. The Commissioner (Audit), Guwahati.
6. The Addl. Commissioner (P&V), Customs (P) NER, Shillong.
7. The Joint Commissioner (P&V), Central Excise & Service Tax, Guwahati.
8. The Deputy Commissioner (P&V), Customs & Central Excise, Shillong.
9. The Asst. Commissioner (P&V), Central Excise & Service Tax, Dibrugarh.
10. The Asst. Commissioner, CE & ST / Customs (P) Divn., Dhubri / Tinsukia / Silchar. *Copy meant for the concerned officer is enclosed herewith for causing delivery.*
11. The C.A.O., CE & ST Hqrs. / Customs (P), NER, Shillong / Dibrugarh / Guwahati.
12. The Pay & Accounts Officer, Customs & Central Excise, Shillong / Dibrugarh.
13. The Superintendent (CIU-Vig.), Customs & Central Excise, Shillong.
14. The General Secretary, AICEIA, Shillong.
15. Shri/Smt.Inspector, CE & ST/Customs (P) Divn., Dhubri / Tinsukia / Silchar.
16. The Systems Officer, CCO, Shillong for uploading in the Dept.'s website.
17. Guard File.

C/c

(Signature)
Joint Commissioner