



**OFFICE OF THE CHIEF COMMISSIONER  
CENTRAL EXCISE & CUSTOMS  
SHILLONG ZONE  
NORTH EASTERN REGION**

3<sup>rd</sup> Floor, Crescens Building, M.G. Road, Shillong – 793 001. Phone : 0364-2500131. Fax : 0364-2224747  
E-Mail: [ccshillo@excise.nic.in](mailto:ccshillo@excise.nic.in) EDECS: (zone18)

**ESTABLISHMENT ORDER NO. 101/2010  
DATED SHILLONG THE 16<sup>TH</sup> JUNE 2010**

Subject : Modified Assured Career Progression Scheme (MACPS) in the grade of Inspector  
Gr.'B' Executive officers working in the field formations under Central Board of  
Excise & Customs- regarding.

In pursuance of the Department of Personnel & Training's O.M. No. 35034/3/2008-Estt(D) dated the 19<sup>th</sup> May, 2009 the under-mentioned officials are hereby granted financial up-gradations, under the MACP Scheme, and are accordingly placed in the grade pay with effect from the date(s) as mentioned against their names .

Sl. No.	Name S/Shri Smt.	Date from which 1 <sup>st</sup> financial upgradation to be granted	Grade Pay	Present place of posting
1.	Amdadul Islam ✓	01.09.2008	Rs. 4800	Dhubri Customs Division
2.	Hitesh Sarmah ✓	01.09.2008	Rs. 4800	Jorhat CE Division
3.	Ajoy Sen Deka	01.09.2008	Rs. 4800	Guwahati Customs Division
4.	Nilanjan Aditya	01.09.2008	Rs. 4800	Karimganj Customs Division
5.	Rajasish Dutta ✓	01.09.2008	Rs. 4800	Audit Br., Guwahati CE Hqrs.
6.	Hemkholun Haokip ✓	01.09.2008	Rs. 4800	Imphal Customs Division
7.	Mulvah Vayalrelpam	01.09.2008	Rs. 4800	Guwahati CE Division
8.	K. Nabin Ch. Singh ✓	01.09.2008	Rs. 4800	Imphal Customs Division
9.	Swndwn Muchahary ✓	01.09.2008	Rs. 4800	Dhubri Customs Division
10.	Thualzalam ✓	01.09.2008	Rs. 4800	Imphal Customs Division
11.	Thangmuanlal Tonsing ✓	01.09.2008	Rs. 4800	Audit Br., Shillong CE Hqrs.
12.	Shankar Barman	01.09.2008	Rs. 4800	Alzawl Customs Division
13.	Amary Salam	04.03.2009	Rs. 4800	Guwahati Customs Division

The Financial Up gradation granted to the above officials are subject to, Inter-alia, the following conditions:-

The financial up-gradations will not result in change in the designation of the beneficiaries i.e., the financial benefits are granted with the retention of their old designations and the said financial up gradation shall not confer any privilege related to higher status.

The financial up-gradation under the MACP Scheme shall be purely personal to the incumbents (officials) and shall not amount to actual functional promotions of the officials concerned. And it shall have no relevance to their inter-se seniority position, and as such, there shall be no additional financial up-gradation for the senior officials on the ground that the junior officials have got higher pay scale(s) under the MACP Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.

Grant of higher pay-scale(s) under the MACP Scheme shall be conditional to the fact that the above officials, while accepting the aforesaid financial benefits, shall be deemed to have given their unqualified acceptance for promotion on occurrence of vacancy subsequently.

Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

On their financial upgradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R. 22(I)(a)(1) to get their pay fixed in the higher post/grade pay either from the date of their promotion/upgradation or from the date of their next increment viz. 1<sup>st</sup> July of the year. The pay and the date of increment would be fixed in accordance with clarification no. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008.

No past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

Option (exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade scale(s) based on the date of increment (i.e. 1<sup>st</sup> July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final.

C.No. II(24)1/ET-I/2008/

5885-919

(J.P. Goswami)  
Additional Commissioner

Dated:

16 JUN 2010

Copy forwarded for information & necessary action to:-

1. Shri S.K. Deb, Under Secretary AD.II(A), Govt. of India, Ministry of Finance, Deptt. of Revenue, North Block, New Delhi-2
2. The Chief Commissioner of Central Excise (Shillong Zone), 'Crescens Bldg.' M.G. Road, Shillong - 01.
3. The Commissioner of Central Excise, Dibrugarh./Guwahati/Shillong/Customs (P) NER, Shillong.
4. The Commissioner (Appeals), Central Excise & Customs Guwahati.
5. The Joint Commissioner, Customs (P) Commissionerate, NER, Shillong.
6. The Joint Commissioner (Tech), Central Excise Hqrs., Shillong.
7. The Dy./Asstt. Commissioner of Central Excise/Customs Division \_\_\_\_\_  
Copy meant for the concerned officer is/are enclosed for delivery.
8. The Assistant Commissioner (P&V), Central Excise Dibrugarh. Copy meant for the concerned officer is/are enclosed for delivery.
9. The PAO of Customs & Central Excise, Shillong/Dibrugarh
10. The ACAO (Accts.), Central Excise, Shillong/Dibrugarh/Customs(P).
11. Shri/Smt. \_\_\_\_\_ Superintendent, for compliance.
12. Accounts / PAC / CH-10 Br of Hqrs. Office, Shillong.
13. The General Secretary, Group 'B' Non-Gazetted Executive Officers' Association, Central Excise & Customs, Shillong.
14. Guard File.

(J.P. Goswami)  
Additional Commissioner