



भारत सरकार, वित्त मंत्रालय, राजस्व विभाग  
Govt. of India, Ministry of Finance, Dept. of Revenue

मुख्य आयुक्त का कार्यालय, केन्द्रीय उत्पाद शुल्क, सीमा शुल्क एवं सेवा कर

**Office of the Chief Commissioner, Central Excise, Customs & Service Tax**

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**Establishment Order No. 130/2012**

**Dated: Shillong, the 23<sup>rd</sup> August, 2012**

Subject: Grant of 2<sup>nd</sup> Financial Up-gradation under the Modified Assured Career Progression (MACP) Scheme to Smt. Lekha Hazarika, Havaladar – Order – regarding.

In pursuance of the DOPT's O.M. No. 35034/3/2008-Estt. (D) dated 19<sup>th</sup> May, 2009, the under-mentioned officer is hereby granted Second Financial Up-gradation under the Modified Assured Career Progression (MACP) Scheme, and is accordingly placed in the following Grade Pay with effect from the date mentioned against her name.

Name of the Officer	Date from which 2 <sup>nd</sup> financial up-gradation effective	Grade Pay granted
Smt. Lekha Hazarika	22.10.2011	₹ 2000 in PB-1

The above financial up-gradation is subject to the following conditions:-

1. The financial up-gradation will not result in change in designation of the beneficiary, i.e., the financial benefit is granted with the retention of her old designation and the said financial up-gradation shall not confer any privilege related to higher status.
2. The financial up-gradation under the MACP Scheme is purely personal to the incumbent and does not amount to actual functional promotion of the official concerned. It has no relevance to her inter-se seniority position, and as such, there shall be no additional financial up-gradation for the senior officials on the ground that the junior officials have got higher pay scale(s) under the Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.
3. The above official, while accepting the aforesaid financial benefit, shall be deemed to have given her unqualified acceptance for promotion on occurrence of vacancy subsequently.
4. Benefit of pay fixation available at the time regular promotion is allowed at the time of financial up-gradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before the up-gradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.
5. The above official shall exercise option under FR 22 (I) (a) (1) to get her pay fixed in the higher grade pay either from the date of her up-gradation or from the date of her next increment (1<sup>st</sup> July of the year). Such option (exercisable within one month from the date of receipt of this order) once exercised shall be treated as final. The pay and the date of increment shall be fixed in accordance with clarification no. 2 of Dept. of Expenditure's O.M. No. 1/1/2008-1C dated 13.09.2008.

(S.K. CHAKRABORTY)  
Additional Commissioner

C. No. II (24) 5/ET/CCO/SH/2011/12213-27

Date: 23.08.2012

Copy forwarded for information & necessary action to:

1. The Commissioner, Customs (P) / Central Excise & Service Tax, Shillong / Dibrugarh / Guwahati.
2. The Assistant Commissioner, Central Excise & Service Tax Division, Digboi. *Copy meant for the concerned officer is enclosed herewith for causing delivery.*
3. The Pay & Accounts Officer, Customs & Central Excise, Dibrugarh.
4. The A.O. (Estt.), / A.C.A.O., Central Excise & Service Tax Hqrs., Dibrugarh.
5. The A.O. (P&E), CCO, Shillong.
6. The Systems Officer, CCO, Shillong, for uploading in the Dept.'s website.
7. The Gen. Secy., Non-Gazetted, Non-Ministerial Officers' Assn., Customs & Central Excise, Shillong.
8. Smt. Lekha Hazarika, Havaladar, Central Excise & Service Tax Division, Digboi.
9. Guard File.

(S.K. CHAKRABORTY)  
Additional Commissioner