



भारत सरकार, वित्त मंत्रालय, राजस्व विभाग  
Govt. of India, Ministry of Finance, Dept. of Revenue

मुख्य आयुक्त का कार्यालय, केन्द्रीय उत्पाद शुल्क, सीमा शुल्क एवं सेवा कर

**Office of the Chief Commissioner, Central Excise, Customs & Service Tax**

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**Establishment Order No. 145/2012**

**Dated: Shillong, the 25<sup>th</sup> September, 2012**

Subject: Grant of **First** Financial Up-gradation under the Modified Assured Career Progression (MACP) Scheme to **Havaldars** – Order – regarding.

In pursuance of the DOPT's O.M. No. 35034/3/2008-Estt. (D) dated 19<sup>th</sup> May, 2009, the under-mentioned officers are hereby granted **First** Financial Up-gradation under the Modified Assured Career Progression (MACP) Scheme, and are accordingly placed in the following Grade Pay with effect from the dates mentioned against their names.

Sl.	Name of the Officer (S / Shri)	Date from which 1 <sup>st</sup> financial up-gradation effective	Grade Pay granted
1.	Mohan Chandra Das	08.07.2011	₹ 1900 in PB-1
2.	Puheshwar Thakuria	11.07.2011	₹ 1900 in PB-1

The above financial up-gradation is subject to the following conditions:-

1. The financial up-gradation will not result in change in designation of the beneficiaries, i.e., the financial benefits are granted with the retention of their old designations and the said financial up-gradation shall not confer any privilege related to higher status.
2. The financial up-gradation under the MACP Scheme is purely personal to the incumbents and does not amount to actual functional promotion of the officials concerned. It has no relevance to their inter-se seniority position, and as such, there shall be no additional financial up-gradation for the senior officials on the ground that the junior officials have got higher pay scale(s) under the Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.
3. The above officials, while accepting the aforesaid financial benefits, shall be deemed to have given their unqualified acceptance for promotion on occurrence of vacancy subsequently.
4. Benefit of pay fixation available at the time regular promotion is allowed at the time of financial up-gradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before the up-gradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.
5. The above officials shall exercise option under FR 22 (I) (a) (1) to get their pay fixed in the higher grade pay either from the date of their up-gradation or from the date of their next increment (1<sup>st</sup> July of the year). Such option (exercisable within one month from the date of receipt of this order) once exercised shall be treated as final. The pay and the date of increment shall be fixed in accordance with clarification no. 2 of Dept. of Expenditure's O.M. No. 1/1/2008-1C dated 13.09.2008.

(APALAK DAS)  
Deputy Commissioner

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Date: 25.09.2012

Copy forwarded for information & necessary action to:

1. The Chief Commissioner, Central Excise, Customs & Service Tax, Shillong Zone, Shillong.
2. The Commissioner, Central Excise & Service Tax, Shillong / Dibrugarh / Guwahati.
3. The Commissioner, Customs (P), NER, Shillong.
4. The Additional Commissioner (Tech. / P&V), Central Excise & Service Tax, Shillong / Guwahati.
5. The Additional Commissioner, Customs (P), NER, Shillong.
6. The Deputy Commissioner (P&V), Customs & Central Excise, Shillong.
7. The Assistant Commissioner (P&V), Central Excise & Service Tax, Dibrugarh.
8. The Deputy / Asst. Commissioner, Central Excise & Service Tax Division, **Tezpur / Nagaon**. *Copy meant for the concerned officer is enclosed herewith for causing delivery.*
9. The Pay & Accounts Officer, Customs & Central Excise, Shillong.
10. The Superintendent (CIU-Vig.), Customs & Central Excise, Shillong.
11. The A.O. (Estt.), / A.C.A.O., Central Excise & Service Tax Hqrs., Shillong / Guwahati.
12. The A.O. (P&E), CCO, Shillong.
13. The Systems Officer, CCO, Shillong, for uploading in the Dept.'s website.
14. The General Secretary, Non-Gazetted, Non-Ministerial Executive Officers' Association, Central Excise, Customs & Service Tax, Shillong.
15. Shri Mohan Chandra Das, Havaladar, Central Excise & Service Tax Division, Tezpur.
16. Shri Puheshwar Thakuria, Havaladar, Central Excise & Service Tax Division, Nagaon.
17. Guard File.

(APALAK DAS)  
Deputy Commissioner