



भारत सरकार, वित्त मंत्रालय, राजस्व विभाग  
Govt. of India, Ministry of Finance, Dept. of Revenue

मुख्य आयुक्त का कार्यालय, केन्द्रीय उत्पाद शुल्क, सीमा शुल्क एवं सेवा कर

**Office of the Chief Commissioner, Central Excise, Customs & Service Tax**

केसेन्स बिल्डिंग, महात्मा गांधी रोड, शिलांग – 793 001

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**Establishment Order No. 148/2012**

**Dated: Shillong, the 25<sup>th</sup> September, 2012**

Subject: Grant of **Second** Financial Up-gradation under the Modified Assured Career Progression (MACP) Scheme to **Smt. Marlin Kharbuli, Sepoy** – Order – regarding.

In pursuance of the DOPT's O.M. No. 35034/3/2008-Estt. (D) dated 19<sup>th</sup> May, 2009, the under-mentioned officer is hereby granted **Second** Financial Up-gradation under the Modified Assured Career Progression (MACP) Scheme, and is accordingly placed in the following Grade Pay with effect from the date as mentioned below.

Name of the Officer	Date from which 2 <sup>nd</sup> financial up-gradation effective	Grade Pay granted
Smt. Marlin Kharbuli	<b>18.09.2012</b>	₹ <b>2000</b> in PB - 1

The above financial up-gradation is subject to the following conditions:-

1. The financial up-gradation will not result in change in designation of the beneficiary, i.e., the financial benefits are granted with the retention of her old designation and the said financial up-gradation shall not confer any privilege related to higher status.
2. The financial up-gradation under the MACP Scheme is purely personal to the incumbent and does not amount to actual functional promotion of the official concerned. It has no relevance to her inter-se seniority position, and as such, there shall be no additional financial up-gradation for the senior officials on the ground that the junior officials have got higher pay scale(s) under the Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.
3. The above official, while accepting the aforesaid financial benefits, shall be deemed to have given her unqualified acceptance for promotion on occurrence of vacancy subsequently.
4. Benefit of pay fixation available at the time regular promotion is allowed at the time of financial up-gradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before the up-gradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.
5. The above official shall exercise option under FR 22 (I) (a) (1) to get her pay fixed in the higher grade pay either from the date of up-gradation or from the date of next increment (1<sup>st</sup> July of the year). Such option (exercisable within one month from the date of receipt of this order) once exercised shall be treated as final. The pay and the date of increment shall be fixed in accordance with clarification no. 2 of Dept. of Expenditure's O.M. No. 1/1/2008-1C dated 13.09.2008.

(APALAK DAS)  
Deputy Commissioner

Continued on page 2

C. No. II (24) 5 /ET/CCO/SH/2011 /12964-84

Date: 25.09.2012

Copy forwarded for information & necessary action to:

1. The Chief Commissioner, Central Excise, Customs & Service Tax, Shillong Zone, Shillong.
2. The Commissioner, Central Excise & Service Tax, Shillong / Dibrugarh / Guwahati.
3. The Commissioner, Customs (P), NER, Shillong.
4. The Additional Commissioner (Tech. / P&V), Central Excise & Service Tax, Shillong / Guwahati.
5. The Additional Commissioner, Customs (P), NER, Shillong.
6. The Deputy Commissioner (P&V), Customs & Central Excise, Shillong.
7. The Assistant Commissioner (P&V), Central Excise & Service Tax, Dibrugarh.
8. The Assistant Commissioner, Customs (P) Division, Shillong.
9. The Pay & Accounts Officer, Customs & Central Excise, Shillong.
10. The Superintendent (CIU-Vig.), Customs & Central Excise, Shillong.
11. The A.O. (Estt.), / A.C.A.O., Central Excise & Service Tax Hqrs., Shillong.
12. The A.O., Customs (P) Division, Shillong. *Copy meant for the concerned officer is enclosed herewith for causing delivery.*
13. The A.O. (P&E), CCO, Shillong.
14. The Systems Officer, CCO, Shillong, for uploading in the Dept.'s website.
15. The General Secretary, Non-Gazetted, Non-Ministerial Executive Officers' Association, Central Excise, Customs & Service Tax, Shillong.
16. Smt. Marlin Kharbuli, Sepoy, Customs (P) Division, Shillong.
17. Guard File.

(APALAK DAS)  
Deputy Commissioner