



Govt. of India, Ministry of Finance, Department of Revenue  
**OFFICE OF THE CHIEF COMMISSIONER**  
**CUSTOMS & CENTRAL EXCISE**

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**ESTABLISHMENT ORDER No. 5/2012**  
**Dated: SHILLONG, THE 12<sup>th</sup> January, 2012**

**Sub: Third Financial Upgradation under Modified Assured Career Progression Scheme (MACPS) in the grade of H/Havaldar, Havaldar, Havaldar( Record), Gest. Operator & Farash, Group 'C' (Non-Gazetted), working in the field formations under Central Board of Excise & Customs, Shillong Zone - regarding.**

In pursuance of the Department of Personnel & Training's O.M. No. 35034/3/2008-Estt(D) dated the 19<sup>th</sup> May, 2009 the under-mentioned officials H/Havaldar, Havaldar, Havaldar Record, Gest. Operator & Farash, Group 'C' (Non-Gazetted) are hereby granted Third Financial Up-gradations under the MACP Scheme, and are accordingly placed in the grade pay with effect from the date(s) as mentioned against their names .

| Sl. No. | Name of the officer S/Shri/Smt.  | Date from which 3 <sup>rd</sup> financial upgradation to be granted | Grade Pay | Present place of posting           |
|---------|----------------------------------|---|-----------|------------------------------------|
| 1       | Yesterlow Manih (ST), H/Hav.     | 05.12.2010  | ₹2400     | C. Excise & S. Tax Hqrs., Shillong |
| 2       | Durga Bahadur Chettri, Hav.(Rec) | 04.12.2010  | ₹2400     | Customs(P) Division, Aizawl        |
| 3       | Y. Mani Singh, Hav.(Rec)         | 18.03.2011  | ₹2400     | C. Excise & S/T Div., Silchar      |
| 4       | Gita Chanda, Gest. Operator      | 16.03.2011  | ₹2400     | C. Excise & S/T Div., Silchar      |

The Financial Up gradation granted to the above officials is subject to, inter-alia, the following conditions:-

The financial up-gradations will not result in change in the designation of the beneficiaries i.e., the financial benefits are granted with the retention of their old designations and the said financial up gradation shall not confer any privilege related to higher status.

The financial up-gradation under the MACP Scheme shall be purely personal to the incumbents (officials) and shall not amount to actual functional promotions of the officials concerned. And it shall have no relevance to their inter-se seniority position, and as such, there shall be no additional financial up-gradation for the senior officials on the ground that the junior officials have got higher pay scale(s) under the MACP Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.

Grant of higher pay-scale(s) under the MACP Scheme shall be conditional to the fact that the above officials, while accepting the aforesaid financial benefits, shall be deemed to have given their unqualified acceptance for promotion on occurrence of vacancy subsequently.

Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

On their financial up-gradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R. 22(I) (a) (1) to get their pay fixed in the higher post/grade pay either from the date of their promotion/upgradation or from the date of their next increment viz. 1<sup>st</sup> July of the year. The pay and the date of increment would be fixed in accordance with clarification no. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008.

No past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

**Contd. P/2**

Option (exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade scale(s) based on the date of increment (i.e. 1<sup>st</sup> July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final.

Sd/- (dt.12-01-2012)  
(APALAK DAS)  
DEPUTY COMMISSIONER

C. No. II (24)5/ET/CCO/SH/2011/299-351

Dated: 12<sup>th</sup> Jan., 2012

Copy forwarded for information & necessary action to:-

1. Shri S.K. Deb, Under Secretary AD.II (A), Govt. of India, Ministry of Finance, Deptt. of Revenue, North Block, New Delhi-2
2. The Chief Commissioner, Central Excise, Customs & Service Tax, Shillong Zone, Shillong.
3. The Commissioner, Central Excise & Service Tax, Shillong /Guwahati /Dibrugarh.
4. The Commissioner, Customs (Preventive), NER, Shillong.
5. The Commissioner (Appeals), Customs & Central Excise, Guwahati.
6. The Additional Commissioner (P&V), Central Excise & Service Tax, Guwahati.
7. The Additional Commissioner (Tech), Central Excise & Service Tax, Shillong / Guwahati.
8. The Additional Commissioner, Customs (P), NER, Shillong.
9. The Deputy Commissioner (P&V), Customs (P), NER, Shillong.
10. The Assistant Commissioner (P&V), Customs & Central Excise, Shillong.
11. The Assistant Commissioner (P&V), Central Excise & Service Tax, Dibrugarh.
12. The Dy. / Asstt. Commissioner, Customs (P) Division,  
\_\_\_\_\_ (All). *Copy meant for the concerned officer is enclosed herewith for causing delivery.*
13. The Dy./ Asstt. Commissioner, Central Excise & Service Tax Division,  
\_\_\_\_\_ (All). *Copy meant for the concerned officer is enclosed herewith for causing delivery.*
14. The A.C.A.O., Customs / Central Excise & Service Tax, Shillong / Dibrugarh / Guwahati.
15. The A.O. (Estt.), Customs / Central Excise & Service Tax, Shillong / Dibrugarh / Guwahati.
16. The P.A.O, Customs & Central Excise, Shillong/ Guwahat/ Dibrugarh.
17. The Superintendent (CIU-Vig.), Customs & Central Excise, Shillong.
18. The A.O. (P&E), CCO, Shillong.
19. The Systems Officer, CCO, Shillong for uploading in the Dept.'s website.
20. The General Secretary, Group 'C' (Non-Gazetted) Officer's Association, Central Excise, Customs & Service Tax, Shillong.
21. S/Shri/Smt. \_\_\_\_\_ for compliance.
22. Guard File.

Sd/- (dt.12-01-2012)  
(APALAK DAS)  
DEPUTY COMMISSIONER