



भारत सरकार, वित्त मंत्रालय, राजस्व विभाग / Govt. of India, Ministry of Finance, Dept. of Revenue

मुख्य आयुक्त का कार्यालय / Office of the Chief Commissioner

केन्द्रीय उत्पाद शुल्क, सीमा शुल्क एवं सेवा कर / Central Excise, Customs & Service Tax

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Establishment Order No. 49 / 2011

Dated: Shillong, the 20th December, 2011

Subject: Grant of 1st Financial Upgradation under Modified Assured Career Progression Scheme (MACPS) to Shri H.C. Sarmah, Inspector of Shillong Zone – Order - reg.

In pursuance of the DoP&T's O.M. No. 35034/3/2008 -Estt. (D, dated the 19th May, 2009, the following Inspector is hereby granted First Financial Up-gradation under the MACP Scheme, and is accordingly placed in the grade pay with effect from the date as mentioned below.

Name of the Officer Shri	Date from which 1 st financial upgradation granted	Grade Pay to be granted	Present place of posting
Hem Ch. Sarmah	01.09.2008	₹ 4800 in PB-2	Guwahati Customs (P) Division

The Financial Up-gradation granted to the above official is subject to, inter-alia, the following conditions:-

The financial up-gradations will not result in change in the designation of the beneficiary i.e., the financial benefit is granted with the retention of his old designation and the said financial up gradation shall not confer any privilege related to higher status.

The financial up-gradation under the MACP Scheme shall be purely personal to the incumbent (official) and shall not amount to actual functional promotion of the official concerned. And it shall have no relevance to his inter-se seniority position, and as such, there shall be no additional financial up-gradation for the senior officials on the ground that the junior official has got higher pay scale(s) under the MACP Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.

Grant of higher pay-scale(s) under the MACP Scheme shall be conditional to the fact that the above official, while accepting the aforesaid financial benefit, shall be deemed to have given his unqualified acceptance for promotion on occurrence of vacancy subsequently.

Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

On his financial up-gradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, his pay shall be fixed under F.R. 22(I) (a) (1). He is hereby asked to exercise option to get his pay fixed in the higher post/grade pay either from the date of his promotion/upgradation or from the date of his next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification no. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008.

No past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

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Option (exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade scale(s) based on the date of increment (i.e. 1st July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final.

Sd/- (dt.20-12-2011)
(L.S. VANCHHAWNG)
Additional Commissioner

C. No. II (24) 4/ET/CCO/SH/2011/7035-64

Date: 20-12-2011

Copy forwarded for information & necessary action to:

1. The Joint Secretary (Admn.), Central Board of Excise & Customs, Room No. 155-C, North Block, New Delhi – 110 001.
2. The Chief Commissioner, Central Excise, Customs & Service Tax, Shillong Zone, Shillong.
3. The Commissioner, Central Excise & Service Tax, Shillong / Guwahati / Dibrugarh.
4. The Commissioner, Customs (P), NER, Shillong.
5. The Commissioner (Appeals), Customs & Central Excise, Guwahati.
6. The Additional Commissioner (P&V), Customs & Central Excise, Shillong.
7. The Additional Commissioner (P&V), Central Excise & Service Tax, Guwahati.
8. The Additional Commissioner (Tech), Central Excise & Service Tax, Shillong / Guwahati.
9. The Deputy Commissioner (P&V), Customs (P), NER, Shillong.
10. The Assistant Commissioner (P&V), Central Excise & Service Tax, Dibrugarh.
11. The Dy. / Asst. Commissioner, Customs (P) Division, Guwahati. *Copy meant for the concerned officer is enclosed herewith for causing delivery.*
12. The A.O. (Estt.), Customs (P) / C. Excise & Service Tax, Shillong / Guwahati / Dibrugarh.
The A.C.A.O., Customs (P) / C. Excise & Service Tax, Shillong / Guwahati / Dibrugarh.
13. The A.O. (P&E), CCO, Shillong.
14. The Pay & Accounts Officer, Customs & Central Excise, Shillong / Dibrugarh.
15. Shri Hem Chandra Sarmah, Inspector, Customs (P) Division, Guwahati.
16. The Gen. Secy., Group "B" Non-Gazetted Executive Officers' Association, Customs & Central Excise, Shillong.
17. The Systems Officer, CCO, Shillong for uploading in the Dept.'s website.
18. Guard File.

Sd/- (dt.20-12-2011)
(L.S. VANCHHAWNG)
Additional Commissioner